# **Principles of Management**

#### Question 1.

Which of the following is NOT a Principle of management given by Taylor?

- (a) Maximum, not restricted output
- (b) Functional foremanship
- (c) Harmony not discord
- (d) Science, not the rule of the Thumb

#### **▼** Answer

Answer: (b) Functional foremanship

# Question 2.

Which of the following statement best describes the principle of Division of Work?

- (a) Labour should be divided
- (b) Resources should be divided among jobs
- (c) It leads to specialization
- (d) Work should be divided into small tasks

#### ▼ Answer

Answer: (d) Work should be divided into small tasks

#### Question 3.

She/he keeps machines, materials, tools, etc., ready for operations by concerned workers?. Whose work is described? by this sentence under functional foremanship?

- (a) Instruction Card Clerk
- (b) Repair Boss
- (c) Route Clerk
- (d) Gang Boss

### **▼** Answer

Answer: (d) Gang Boss

#### Question 4.

How are principles of management formed?

- (a) By experiences of customers
- (b) By propagation of social scientists
- (c) In a laboratory
- (d) By experiences of managers

#### **▼** Answer

Answer: (d) By experiences of managers

# Question 5. Unity of direction is concerned with (a) One Head One Plan (b) One Head Different Plans (c) Planning by Production manager (d) Planning by Employees ▼ Answer Answer: (a) One Head One Plan Question 6. Harmony, Not Discord principle is concerned with (a) Management should share the gains of the company with workers (b) Investigation of Task (c) Scientific inquiry (d) Observation and Analysis **▼** Answer Answer: (a) Management should share the gains of the company with workers Question 7. Henri Fayol was a: (a) Mining Engineer (b) Production engineer (c) Accountant (d) Social Scientist ▼ Answer Answer: (a) Mining Engineer Question 8. The main objective of motion study is \_\_\_\_ (a) To provide more work to the workers (b) To find out labour cost (c) To eliminate the rest hours of workers (d) To eliminate the unproductive motions **▼** Answer

# Question 9.

Principles of management are not:

Answer: (d) To eliminate the unproductive motions

- (a) Flexible
- (b) Behavioural

- (c) Absolute
- (d) Universal

#### **▼** Answer

Answer: (c) Absolute

#### Ouestion 10.

Espirit De Corps means \_\_\_\_\_

- (a) Union is strength
- (b) Order
- (c) Gang Plank
- (d) Scalar Chain

#### **▼** Answer

Answer: (a) Union is strength

#### Question 11.

Which of the following is not concerned with F.W. Taylor?

- (a) Motion Study
- (b) Fatigue Study
- (c) Method Study
- (d) Scalar Chain

#### **▼** Answer

Answer: (d) Scalar Chain

#### Question 12.

In the management process, the most misinterpreted word is

- (a) Organizing
- (b) Delegating
- (c) Controlling
- (d) Planning

#### **▼** Answer

Answer: (a) Organizing

#### Question 13.

Who is considered as the father of Scientific Management?

- (a) Harold Koontz
- (b) Henry Fayol
- (c) Gilbreth
- (d) F.W.Taylor

# **▼** Answer

Answer: (d) F.W.Taylor

#### Ouestion 14.

Name the organizational structure that assists in increasing managerial and operational efficiency.

- (a) Functional structure
- (b) Divisional structure
- (c) Both a and b
- (d) None of the above

#### ▼ Answer

Answer: (a) Functional structure

#### Ouestion 15.

Who said, "Management is a multiple purpose organ that manages a business, manages a manager and manages workers and work"?

- (a) Harold Koontz
- (b) Peter Drucker
- (c) Kenneth O'Donnell
- (d) Anonymous

#### **▼** Answer

Answer: (b) Peter Drucker

#### Ouestion 16.

Which of the following can be tested in the laboratories?

- (a) Principles of Pure Art
- (b) Principles of pure science
- (c) Principles of management
- (d) None of the above

#### ▼ Answer

Answer: (b) Principles of pure science

# Question 17.

Basic aim of Functional Foremanship is \_\_\_\_\_

- (a) Not to provide free time to workers
- (b) To separate Top-level management from Chief Executive Officer
- (c) To separate planning functions from executive functions
- (d) Not to divide the work

#### ▼ Answer

Answer: (c) To separate planning functions from executive functions

Question 18. Science, not rule of thumb, this principle was given by  (a) James Lundy (b) Henry Fayol (c) Koontz (d) F.W.Taylor
▼ Answer
Answer: (d) F.W.Taylor
Question 19. Principles of management cannot be  (a) Defined (b) Applied Everywhere (c) Tested in Laboratories (d) Part of the business
▼ Answer
Answer: (c) Tested in Laboratories
Question 20. Which of the following techniques and studies are concerned with F.W.Taylor?  (a) Fatigue Study (b) Method Study (c) Time Study (d) All of the above  ▼ Answer  Answer: (d) All of the above  Question 21.  Gang Plank means (a) Indirect Contact (b) Contact not allowed (c) Direct Contact (d) Appointment before Contact  ▼ Answer: (c) Direct Contact
Question 22. The word denotes a function, a task, a discipline.  (a) Management  (b) Leadership

- (c) Motivation
- (d) None of the above

# **▼** Answer

Answer: (a) Management

# Question 23.

How many principles are given by Henri Fayol?

- (a) 16
- (b) 18
- (c) 20
- (d) 14

# **▼** Answer

Answer: (d) 14